

Modern Slavery Policy Statement

Although under the UK Modern Slavery Act 2015 eScribers Ltd, its parents, its subsidiaries, hereinafter will be referred to as 'eScribers', 'the Company', 'we', or 'us', is not required to adopt a Modern Slavery Policy, it is committed to its principles and derives its Policy therefrom.

eScribers has a zero tolerance approach to any aspect that may be considered modern slavery, and global and local management teams are committed to the policies adopted to ensure it more than meets the principles of the Act.

All eScribers personnel undergo Baseline Personal Security Standard checks to ensure their identity is validated and their right to work in the UK verified. All staff are committed to the Code of Business Ethics and Behaviour Policy that incorporates the ethos of the Modern Slavery Act, and there is a rigorous supply chain monitoring and reporting process that utilises external specialist agencies as and when appropriate.

eScribers will investigate and report any allegations of modern slavery or human trafficking against its suppliers. In the financial year ended 31 December 2024 there were no reports or actions required.

This Policy Statement relates to all interested parties and is available to the wider community through publication on our Website and Intranet.

Signed By: *Aryeh Bak*
Aryeh Bak

Position: Chief Executive Officer

Date: March 11th 2025

Next review date: 27/02/2026