

Health and Safety Policy

This Policy applies to eScribers Ltd, its subsidiaries, its third-party supply chain, hereinafter will be referred to as 'eScribers', 'the Company', 'we', or 'us'.

1. Statement of Intent

eScribers is committed to providing and maintaining a safe and healthy working environment for all personnel (employees and freelancers), visitors, and any other persons who may be affected by our activities.

We recognise our duties under the Health and Safety at Work etc. Act 1974 and associated UK health and safety legislation and are committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of our personnel.

2. Responsibilities

2.1 The Company

Overall responsibility for health and safety rests with the UK Director, who is responsible for:

- Ensuring this policy is implemented
- Providing adequate resources for health and safety
- Ensuring compliance with relevant legislation

2.2 Managers

Managers are responsible for:

- Implementing health and safety arrangements within their respective areas
- Ensuring suitable and sufficient risk assessments are carried out
- Providing information, instruction, training, and supervision
- Investigating incidents and addressing hazards promptly

2.3 Personnel

All personnel are responsible for:

- Taking reasonable care of their own health and safety and that of others
- Cooperating with the Company on health and safety matters
- Following safe systems of work and procedures
- Reporting hazards, accidents, and near misses

3. Arrangements

The Company will:

- Carry out and review risk assessments for work activities as needed
- Implement control measures to eliminate or reduce risks
- Maintain safe work equipment and environments
- Provide appropriate welfare facilities in office
- Consult personnel on health and safety matters
- Record and investigate accidents and incidents in line with legal requirements
- Provide first aid arrangements appropriate to the workplace

4. Training and Communication

Personnel will receive appropriate health and safety related information as necessary. Health and safety information will be communicated through policies, procedures, and management briefings.

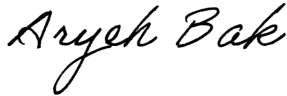
5. Monitoring and Review

Health and safety performance will be monitored through:

- Review of incidents and near misses
- Review of risk assessments
- Personnel feedback

This policy will be reviewed annually or sooner if there are significant changes in legislation or organisational activities.

Signed:

A handwritten signature in black ink that reads "Aryeh Bak".

A Bak
Director

Reviewed/Updated: 03/02/2026